



Wildlife Rescue and Transport Volunteer Position

Think Wild provides a wildlife support system in Central Oregon and is building a full-time wildlife rehabilitation hospital. Think Wild seeks to reduce the incidents of human/wildlife conflict between humans and wildlife through prevention education. When conflicts do occur, Think Wild will provide veterinary treatment and care at its Erickson Road hospital, designed to minimize treatment and recovery stress.

The Position

The Wildlife Rescue and Transport Volunteer will assist staff with the rescue and transport of injured and orphaned native-Oregon wildlife. Wildlife that is injured and in need of rescuing requires an individual to go out and capture that animal and then bring it to the appropriate facility for care. This may include the Think Wild hospital, local, specialized wildlife rehabbers or a local veterinary clinic. In some instances, the animal may already be captured and just need transport. The volunteer will provide a schedule of availability (typically similar days/times of the week), along with areas they are willing to transport to/from. This individual will work under the supervision of Pauline Baker, Director of Wildlife Rehabilitation. All volunteers will be notified of rescue and transport needs via [Slack](#).

Link to Slack's CO Wildlife Support

[CO Wildlife Support](#)

Primary Responsibilities

Under the direction of the Director of Wildlife Rehabilitation, help rescue and transport injured and orphaned wildlife.

Qualifications

- Must work well with staff, volunteers, and the general public and be a good team player.
- Must have regular or semi-regular availability.
- Experience handling animals or working in a veterinary hospital is helpful, but by no means required.
- Current tetanus vaccination (within the last 10 years) is encouraged
- Rabies prophylaxis series is recommended (and is required for working with rabies vector species such as foxes and raccoons).



Physical Requirements and Work Environment

Think Wild's wildlife hospital is a fast-paced, sometimes intense, and emotional environment for staff, volunteers, and members of the public.

- Frequent need to stand, stoop, twist, walk, lift large and potentially heavy kennels and other objects up to 25 pounds without support, and 50 pounds with support.
- Capture, handling, and restraint of sick, injured, and orphaned wild animals. Exposure to zoonosis, bites, scratches, and other potential injury.
- Pre-exposure rabies vaccination is required to handle or be exposed to rabies-vector animals (including but not limited to raccoons, foxes, and other mammals).
- Exposure to allergens normally present in an environment containing wildlife.

Materials Necessary for Every Rescue/Transport

- Towel, sheet, or pillowcase
 - If you need a net, you can stop by hospital to pick one up
- PPE (hardware gloves, or exam gloves)
- Phone or camera to record rescue (if possible)
- Cardboard box or crate
- Think Wild Admit Form
- Think Wild Stickers
- Think Wild Donate Card

Post Rescue Duties

- Have Finder fill out Think Wild Admit form
 - If Finder No Longer There, Fill out as much as you can on form (Tape to box or crate)



- Send Follow up text or call to finder (If you don't have their information, Sally, Pauline, or on-duty Hotline Volunteer will send message)

Hi **Finders Name**, this is **Your Name** from Think Wild.

I just want to let you know that we captured the **Fill in Animal** and brought it in for care. It will be assessed by both a licensed rehabilitator and a veterinarian to determine the best course of treatment.

If you have the means, we would greatly appreciate your support at www.thinkwildco.org/donate. We are a non-profit organization with no government funding, and our animal rescue is made possible by people like you.

Thank you again for caring about our native wildlife, and please do not hesitate to contact us again if you find any other injured wildlife in the future!

Your Name

- Confirm to *On Duty* Think Wild staff animal has been contained via call or text
 - Sally Compton(ED) (610) 999-5183
 - Pauline Baker(DWR) (971) 645-9245
 - Caroline Mullins (CVT) (253) 970-0887
- Drop patient off at appropriate care facility as determined by *On Duty* Think Wild staff
 - Think Wild Address: 62410 Erickson Rd, Bend OR 97701
 - Think Wild Address: 409 NE Greenwood Ave #110, Bend, OR 97701

PHYSICAL DEMANDS

- Frequent standing, fine dexterity, walking, lifting, sitting, reaching, pushing/pulling, balancing, and twisting. Occasionally requires carrying, kneeling, foot controls, bending, and crouching. Rarely requires climbing.

NON-PHYSICAL DEMANDS

- Frequently requires time pressures, frequent change of tasks, performing multiple tasks simultaneously, working closely with others as part of a collaborative team, tedious or exacting work, and noisy/distracting environment. Occasionally requires emergency situations.
- Excellent Public Relation skills



Hours and Benefits

Hours

- Highly variable, Entirely dependent on when we get calls about injured/orphan wildlife

Benefits

- Assist with bringing injured and orphaned wildlife to the hospital in a more timely manner, which increases their chance of survival.
- Public education and outreach regarding coexistence with wildlife.
- Impact the lives of injured and orphaned wildlife.
- Unique experience working with wildlife and the people impacting their conservation
- Constant learning and skill improvement

EEO POLICY

It is the policy of Think Wild to afford equal employment (volunteer) opportunities to all qualified individuals without regard to their race, color, ancestry, religion, sex, sexual orientation, national origin, age, physical or mental disability, citizen status, veteran status, gender identity, gender expression, or any other characteristic or status that is protected by federal, state, or local law.

Questions? Please email Pauline Baker, Director of Wildlife Rehabilitation at Pauline@thinkwildco.org.